



## Occupational Health & Safety Policy

Emera Utility Services' (EUS) goal is to provide the highest practical standards of health and safety in order to reduce or eliminate work place injuries and illness and to develop and implement a program that promotes the principles of the Internal Responsibility System. To that end:

1. EUS provides a safe and healthy working environment for its employees, contractors and the general public.
2. All EUS employees work together to ensure the implementation of this policy.
3. Safety knowledge is promoted to enhance employee safety, public safety and to prevent personal injuries and damage to property.
4. EUS ensures that health and safety considerations are an integrated part of the day-to-day planning and execution of work, and maintenance of tools, machinery, facilities and equipment.
5. All EUS employees are responsible and accountable for creating a safe work environment and for adhering to safe work practices.
6. EUS employees and the contractors engaged to carry out work for EUS, have an individual responsibility to work and act safely at all times to ensure the safety of their co-workers and the general public.
7. All EUS employees are responsible for taking action to eliminate and report all unsafe acts and conditions.
8. EUS will cooperate with, and encourage, customer participation in the safety program and the development and observance of safe work practices.
9. EUS will meet or exceed applicable safety legislation, regulations and manufacturers' standards, and ensure that the prescribed use of equipment and protective devices is followed.
10. EUS will maintain Joint Occupational Health and Safety Committees and work cooperatively with those Committees.

A handwritten signature in blue ink, appearing to read "Craig Sutherland", is written over a horizontal line.

**Craig Sutherland**  
**President & COO**

A handwritten date in blue ink, "January 15/18", is written over a horizontal line.

**Date**